

COURSE CATALOGUE 2016-2017

Field: **Sociology**

Programme: **DEVELOPMENT AND MANAGEMENT OF HUMAN RESOURCES**

Length of studies: **2 years (4 semesters)**

Number of ECTS Credits: **120 + 20 for the Master Thesis**

Languages of teaching: **Romanian (English/French tutoring available for Erasmus students)**

Form of education: **Full-time**

Code	Courses	Type of course, tuition hours/semester	Autumn/ Summer	Credits
DMRU 01	Dimensions of Sustainable Development	Compulsory, 42	Autumn	7
DMRU 02	Development Strategies and Policies	Compulsory, 42	Autumn	7
DMRU 03	Participatory Action Research in Human Resources Field	Compulsory, 42	Autumn	6
DMRU 04	Data Analysis and Reports Writing	Compulsory, 42	Autumn	6
DMRU 05	Psychological Testing and Evaluation in Human Resources Field	Compulsory, 28	Autumn	4
DMRU 06	Programmes and Projects in the Field of Capital and Human Resources	Compulsory, 42	Summer	6
DMRU 07	Intervention in Groups and Organisations	Compulsory, 42	Summer	6
DMRU 08	Organisational Communication	Compulsory, 42	Summer	6
DMRU 09	Specialty Practice I	Compulsory, 56	Summer	7
DMRU 10	Public-Private Partnership	Elective, 42	Summer	5
DMRU 11	Human Resources and Post-Employment Therapies	Elective, 42	Summer	5
DMRU 12	Population and Human Resources	Compulsory, 42	Autumn	7
DMRU 13	Strategic Management of Human Resources	Compulsory, 42	Autumn	7
DMRU 14	Dimensions of Human Resources Development (recruiting, motivation, team-building, training, coaching, mentoring, creativity development, development of management skills)	Compulsory, 28	Autumn	5
DMRU 15	Decision Modelling and Simulation	Elective, 42	Autumn	4
DMRU 16	Statistics and Informational Management of Workforce	Elective, 42	Autumn	4
DMRU 17	Employment Organisations and Services on Labor Market	Elective, 42	Autumn	7
DMRU 18	Labor and Law Inspection	Elective, 42	Autumn	7
DMRU 19	Project Management DRU	Compulsory, 56	Summer	8
DMRU 20	Applied Sociology in Project Evaluation DRU	Compulsory, 28	Summer	8
DMRU 21	Specialty Practice	Compulsory, 56	Summer	7
DMRU 22	Scientific Papers Preparation	Compulsory, 56	Summer	7